

Report Reflection Date : 2022.01.01 TO 2022.03.31 (2022 Season one)
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Market Outlook

The overall market in Hong Kong was severely affected by the COVID-19 outbreak in the first quarter of this year, and the situation turned sharply. A large number of high-end talents have left Hong Kong due to the epidemic isolation policy, coupled with the reduction of market activities in Hong Kong and the reduction of personnel out going, the overall market demand for driver services has been severely reduced, and can even be described as a pause. The professional driver profession faces a serious loss of demand, and a large number of employees do not have sufficient work arrangements, or even lose their jobs. The market's overall hiring intentions have weakened, or even come to a standstill.

Professional Driver Salary Trends

Although the market demand for driver services has decreased, We don't see any serious impact on the salary of existing drivers at present, and there is no significant salary reduction in the market. Since this quarter is a new year and will jump in a new financial year, some companies may adjust the driver's salary, but this year's adjustment will be symbolic, and many companies have freeze the driver's salary.

Market Salary Survey

Family Driver	5 Days work : generally 16K-20K, 10-12 Hours service 6 Days work : generally 18K-22K, 10-12 Hours service remote areas will increase around 2K, usually need to provide year end double pay.
Company Driver Level 1	In order to provide general company vehicle driving services, pick up daily employees duty or engineering projects etc., or assist in handling company documents. 5 Days work : generally 16K-18K, 10-12 Hours service 6 Days work : generally 16K-20K, 10-12 Hours service remote areas will increase around 1K, usually need to provide year end double pay and medical.
Company Driver Level 2	Provide management team transfers, service company guests, and provide executive-level airport transfers for companies. 5 Days work : generally 18K-22K, 10-12 Hours service 6 Days work : generally 20K-24K, 10-12 Hours service usually need to provide year end double pay and medical.
Company Driver Level 3	Provide top management, CEO, Boss transfers, no need to service company guests, and only provide service to designated person. 5 Days work : generally 20K-28K, 10-12 Hours service 6 Days work : generally 24K-32K, 10-12 Hours service usually need to provide year end double pay and medical.
Company Driver Cross-Border	Company drivers with driving licenses and experience in both China and Hong Kong or Hong Kong and Macau. 5 Days work : generally 23K-26K, 10-12 Hours service 6 Days work : generally 23K-28K, 10-12 Hours service usually need to provide year end double pay and medical.

The main source of the above salary survey report is our existing service contract content and the vacancy information currently being released in the market. The salary cost in the report does not mean that it is suitable for every company or every position. Customers need to make adjustments according to the actual situation, and the relevant adjustments can be inquired by us, and we will provide professional advice.